



- Know Agenda Foundation -

Public Service Management: Fiscal Sponsorship | Program Incubation | Grant & Donor Facilitation

Diversity, Equity, Inclusion and Human Rights (DEI) Statement

The mission of Know Agenda Foundation (KAF) is to provide an advisory and administrative role in identifying, enhancing, and fostering deliberate strategies to improve outcomes for underserved communities. KAF believes that the mission is most effectively fulfilled through a commitment to inclusiveness as a core value and practice.

KAF maintains that building and sustaining equity and inclusion requires an ongoing commitment to inclusion that must find full expression in KAF's organizational culture, values, norms, and behaviors. Throughout KAF's work, equity and inclusion and human rights is supported across all lines of difference, including age, economic circumstance, ethnicity, gender, race, range of ability, religion, sexual orientation, and gender identity/expression. KAF aims to lead by example, viewing and encouraging diversity, equity, inclusion and human rights as a fundamental and abiding foundational aspect of the United States and each of its eclectic communities.

Know Agenda Foundation recognizes that its effectiveness will be enhanced and its mission well served when the practice of inclusion is reflected in all aspects of the organization and specifically when:

Board Membership

Know Agenda Foundation's Board of Directors reflects the rich and growing representation of the communities that it serves.

Programming

Know Agenda Foundation creates and implements programs utilizing the awareness of cultural and social group identity differences and treats all clients and partners with respect. KAF seeks input from staff at all levels of the organization and works with a range of stakeholders to ensure that KAF's programs are inclusive.

Policies and Procedures

Know Agenda Foundation's commitment to inclusiveness is evident in KAF's organizational policies and procedures, as part of the strategic plan, and within KAF's organizational goals.

Employment

KAF's staffing at every level of the organization is reflective of the communities that it serves. Associated recruitment and hiring practices reflect a commitment to the value of inclusion. KAF fosters a workplace that respects each individual, seeks and values diverse perspectives, and ensures each employee can actively contribute to fulfilling the organization's mission.

Donors

KAF holds a commitment to inclusion as a core value and practice with current and potential donors and encourages donors to consider and embrace these values. Know Agenda Foundation hopes that its demonstrated commitment to promoting equity, inclusion, and human rights represents an organizational standard for the nonprofit sector.

Know Agenda Foundation aspires for its demonstrated commitment to equity, inclusion, and human rights to represent an organizational standard for the nonprofit sector.
